

**Request from 9 members to increase the number of directors on the CBWA  
Board from 3 to 7**

To: Board of Directors, Cougar Bay Water Association

Dan Norcini, President

Kevin Jewell, Treasurer

Tracy Delfante, Director at Large

We are writing as concerned residents and members of the Cougar Bay Water Association who value the important work you do in managing our local water resources. We appreciate the time and expertise you bring to these responsibilities and thank you for your service.

Given that water is vital to safety, health, property value and with all the changes we see occurring across the country with relation to water rights there is a growing interest by our members to be more actively involved.

As was discussed at the last annual meeting in September 2025, many of the attendees were interested in expanding the number of members that serve on the Board of Directors.

As our community continues to grow and face evolving challenges related to water supply, quality, and infrastructure, we believe there may be opportunities to strengthen board governance for even greater effectiveness. We are formally requesting the Boards approval to adopt an amendment that would expand the board from its current three members to seven.

We understand that any change to board structure requires careful review of bylaws, legal requirements, and community input. With regard to our existing ByLaws it appears that increasing board structure is not an impediment. Per Article VIII Board of Directors, Section 8.1. Number and Term Limits of Directors; “The affairs of the Water Association shall be managed by a Board of Directors (“Water Board”) which shall initially consist of three (3) Directors, but may be increased in size in accordance with, and by amendment of

these Bylaws when the Class “B” membership ceases to exist or earlier at the sole option of the Water Board.”

This adjustment offers several benefits:

- **Broader representation** —Allowing more voices from different parts of the service area to participate in discussions.
- **Diverse perspectives**— Bringing in additional expertise in areas such as conservation, infrastructure planning, or community engagement.
- **Shared workload**—Helping to distribute responsibilities more evenly among dedicated volunteers.
- **Enhanced community trust**—Demonstrating a commitment to inclusive decision-making that reflects the full range of resident needs.
- **Staffing vacancies**—Increasing board membership allows for more democratic selection when filling unexpected vacancies. Currently there are just two directors to choose and vote on replacement members.

With regard to community input there appears to be significant interest in increasing board membership from the majority of Cougar Bay Water Association members. This interest includes but may not be limited to the following:

- The growth of CBWA membership has grown from zero, from when the Bylaws were established, to a total of 96 today.
- The community has become decidedly more engaged in water issues, driven by several factors, specifically; impact on future development, increased fire concerns, status of facility ownership, risk of aging equipment, other risk from unknown circumstances and potential for escalating water costs.
- CBWA has been traditionally represented only by residents of The Ridge at Cougar Bay. Others outside this community, such as those living in Cougar Estates, have expressed an interest in being more involved and would like to be considered for future board membership.

We are seeking your approval of an amendment for board expansion and look forward to hearing back from you within the next 5 business days.

Thank you.

Respectfully Submitted,

Members of the Cougar Bay Water Association